



The INSTITUTE for BIRD POPULATIONS



Seasonal Field Technicians (2) for Statewide Purple Martin Colony Surveys

Spend your summer doing field work across the state of California! We are looking for **Seasonal Field Technicians (2)** to conduct **Purple Martin Colony Surveys** all over the state, with a focus on central coast and far northern California counties.

PROJECT DATES: April 15 – July 31, 2025.

TRAINING: The field season will begin with a training period focusing on field safety, identification of martin age and sex classes, and implementation of survey protocols.

RESPONSIBILITIES: Working independently and occasionally in pairs, field technicians will conduct in-depth occupancy surveys at 40 known breeding colonies across the state (as well as additional nearby colonies if time permits). Occupancy and population surveys will be focused mainly around peak Purple Martin activity periods in the mid-morning, with afternoons reserved for driving, locating subsequent day's survey sites, and/or doing data entry. Field work will require some off-trail hiking, roadside surveys, frequent long drives, and occasional car camping.

REQUIREMENTS: Previous wildlife survey experience is preferred. Valid driver's license and good driving record are required. Other requirements include good communication skills, a high enough level of physical fitness to perform the surveys, the ability to work alone, an excitement for exploring new places, and an appreciation for the value of establishing a statewide population estimate for a previously un-surveyed species. A willingness to face the rigors of fieldwork with good humor is extremely important; these rigors include physically demanding work, hot and dry weather, mosquitoes, poison oak, and a wide variety of survey sites, including the occasional busy roadside.

EQUIPMENT: Field technicians are expected to provide their own binoculars and camping gear, including hiking boots, tent, sleeping bag, raingear, etc. Please speak to the interviewing biologist if this presents an overwhelming financial burden; it may be possible to find some personal gear for loan for the duration of the season. Additional survey gear including GPS, laser range finder, and spotting scope will be provided by IBP. A personal vehicle is highly desirable but not strictly required.

COMPENSATION: These fulltime (40 hrs/week) IBP seasonal staff positions pay \$19.65/hr (before payroll taxes), and do not include fringe benefits. Housing will be provided at no cost to the technicians. Housing may involve hotel accommodations, shared bunk housing with other field crews, or camping depending on the location and remoteness of each survey site. Any project-related travel by personal vehicle will be reimbursed.

TO APPLY: Please fill out [IBP's job application form](#). Please select IBP job code **PUMA-CA-Field Tech** when ranking this position. Your submission should include ranked position preferences, resume, cover letter, and the names, phone numbers and email addresses of up to three references. Professional references are preferred, but one reference may be a character reference. References are often slow to reply, so we encourage submitting more references to ensure your application can be quickly processed.

IBP is an Equal Opportunity Employer.

IBP complies with federal and state disability laws and makes reasonable accommodations for applicants and employees with disabilities. If you require reasonable accommodations for completing an application or participating in the application process, please call 707-789-3224 or email IBPhumanresources@proton.me for assistance.